



Canton of Zurich  
Department for Economic Affairs  
Office for Labour

# Programme for Highly Skilled Professionals

## The programme for temporary work or project assignments for highly skilled job seekers

The Office for Labour supports highly skilled professionals and executives in the application process and enables participants to bring their skills and competencies to companies on a temporary basis. The companies benefit from the expertise of the participants, while the participants expand their skills, their network and their industry know-how.



### What can you expect as a partner company?

Your company benefits from the candidates' wealth of experience and can accelerate developments within its own organisation in a targeted project structure. Together with the job seeker, you define a three-month project and the desired outcome. The needs of both parties are taken into account.



### Your services as a partner company

There are no costs to your organisation when you host an assignment with one of our highly qualified programme participants. You offer the participant appropriate conditions such as a workplace and support for the assignment in your company. The project is concluded with a letter of reference for the job seeker.



### What you need to consider during the project assignment

While the participants are actively involving themselves in your company, they are still job seekers during this time. Accompanying weekly individual and group coaching sessions are organised, which are mandatory for the participants. They must be released from work to attend the coaching sessions.



### Good to know

The programme is a labour market measure and aims to reintegrate highly skilled job seekers into the labour market as quickly as possible. The programme is funded by the Unemployment Insurance (UI) and overseen by the State Secretariat for Economic Affairs (SECO). Programme participants can move to a temporary or permanent position at any time during the programme.



### Your contact persons

The job coaches are the link between you and the highly skilled professionals.

We look forward to hearing from you.

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## Feedback from programme participants

I was able to make a significant contribution to the success of a project. The contacts I made will be valuable for my future job search. I acquired new skills, demonstrated existing ones, and had them confirmed through a work reference

” The experience was very positive and helpful for me in getting back into the work environment and starting discussions and conversations related to my job profile with experienced and seasoned professionals. I admired the flexibility at the workplace and the confidence the company showed in my ability to work independently.



” The constructive support and motivation have given me the courage to reach out to companies and contacts, even when there is no suitable position advertised. The project assignment served as a door opener to start conversations. Unexpected opportunities and leads have emerged as a result. These small successes are motivating and make me eager for more.

I think the idea behind the programme is very positive: to help the participants build new capabilities and expand their networks to increase their opportunities to find a new role.



## Feedback from partner companies

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Our project was completed on time, which would not have been possible without the participant. We are thrilled with this opportunity, which is extremely beneficial for both parties.

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The project was a complete success due to the candidate. Extremely proactive, eager to learn, full identification with the project, practically no supervision required. He provided value in all possible areas from day one.

The perspectives and experience of a qualified external expert were very valuable. She was able to quickly identify potential for optimisation.

It is very beneficial when someone can work on a project with a 80% workload and drive it forward. It is also advantageous for the employees to see a new face and receive new inputs.