



Kanton Zürich
Bildungsdirektion
biz



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Mittelschul- und Berufsbildungsamt

Pre-Apprenticeship for migrants

**Entry into vocational training for people
who did not attend a Swiss primary school
or did so for only a very short time**



The Pre-Apprenticeship for migrants gives people with and without a refugee background practical preparation for entry into a vocational foundation course.

The Pre-Apprenticeship (INVOL) is aimed at recognised refugees (B permit), persons provisionally admitted (F permit), persons in need of protection (S), persons who have immigrated late from EU/EFTA and third party countries (B/C permit), and persons with a Swiss passport who did not complete their primary-level education in Switzerland or only attended a primary school briefly and are motivated to pursue vocational training in Switzerland. During the Pre-Apprenticeship, trainees will work 3.5 days in the pre-vocational company and attend the vocational training school for 1.5 days.

The proposition in overview

- Dual training: Working in a pre-vocational company and attending the vocational training school throughout the entire duration of the training
- Gaining basic competence in a vocational field. The Pre-Apprenticeship can be completed in all vocational fields. In a vocation-specific Pre-Apprenticeship, trainees attend a vocation-specific vocational education course in addition to classes on general subjects. Trainees who complete a Pre-Apprenticeship in another vocation attend lessons in a mixed class or are assigned to a suitable vocation-specific class.

Target group

Persons between the ages of 15 and 40 who have not attended a Swiss primary school or have only attended one for a very short time and who wish to complete an apprenticeship resulting in a Federal Certificate of Vocational Education and Training (EBA) or Federal Diploma of Vocational Education and Training (EFZ).

Requirements for the trainee

- 15 to 40 years old
- Refugees, persons provisionally admitted, persons with protection status S, persons who immigrated late (status F, S, B or C) and persons with Swiss passports
- No primary school experience or very short state school experience in Switzerland
- German language skills at level A2.2 (oral and written; any confirmations of attendance at courses, certificates and testimonials must be enclosed with the application)
- Motivation to complete a vocational foundation course
- Work and vocational experience (at least trial training courses)
- Resident in Zürich canton

Acceptance procedure

The vocational information centre of the Zürich canton (biz) and the Laufbahnzentrum in the city of Zürich (LBZ) are responsible for the acceptance procedure. If the requirements are satisfied, the application for potential evaluation can be made to the regional biz or to the LBZ. The addresses and application forms can be found below: www.zh.ch/integrationsvorlehre

Specialist vocational advisers, study advisers and career advisors will give information on the various routes within the Swiss educational system and also regarding the requirements for individual basic education and activities. In the course of evaluating the applicant's potential, the personal requirements and educational and linguistic competences will be checked. Candidates who are suitable for the Pre-Apprenticeship for migrants will follow practical trial training in the pre-vocational company. If the decision is favourable, the pre-vocational company and the trainee(s) must enter into a pre-vocational contract for the duration of the Pre-Apprenticeship. The contract must be approved by the Mittelschul- und Berufsbildungsamt.

If there are no available Pre-Apprenticeship places in the relevant vocational field, places can be sought independently. Before signing the pre-vocational contract, contact must be made with the Mittelschul- und Berufsbildungsamt

Requirements for companies which offer pre-vocational training

- must hold an education and training licence, and must satisfy the requirements for training
- must have an instructor available within the company for training the trainees

Applications by companies

Companies that would like to provide one or more apprenticeship places for the Pre-Apprenticeship or that have found a trainee themselves for the Pre-Apprenticeship can register here:

www.zh.ch/integrationsvorlehre

Qualification Confirmation of participation and fide test edu

Duration 1 year

Registration for trainees at the regional vocational information centre (biz) or in the Laufbahnzentrum of the city of Zürich (www.zh.ch/biz)

Information and registration for companies Mittelschul- und Berufsbildungsamt
Annina Hunziker
Tel. 043 259 77 36
integrationsvorlehre@mba.zh.ch, www.zh.ch/integrationsvorlehre

Komm ins biz. Komm weiter.

biz Horgen | Tel. 043 259 92 60

biz Kloten | Tel. 043 259 82 00

biz Meilen | Tel. 043 258 49 49

biz Oerlikon | Tel. 043 259 97 00

biz Urdorf | Tel. 043 259 91 80

biz Uster | Tel. 043 258 49 00

biz Winterthur | Tel. 043 259 82 82

Stadt Zürich Laufbahnzentrum | Tel. 044 412 78 78



Hier finden Sie Ihr biz: www.zh.ch/biz