



Kanton Zürich
Bildungsdirektion
biz

Kanton Zürich
Bildungsdirektion
Mittelschul- und Berufsbildungsamt

Pre-Apprenticeship for migrants

Entry into vocational training for adult immigrants
from EU/EFTA countries and third countries with
and without refugee status



Komm ins biz. Komm weiter.

biz Horgen | Tel. 043 259 92 60

biz Kloten | Tel. 043 259 82 00

biz Meilen | Tel. 043 258 49 49

biz Oerlikon | Tel. 043 259 97 00

biz Urdorf | Tel. 043 259 91 80

biz Uster | Tel. 043 258 49 00

biz Winterthur | Tel. 043 259 82 82

Stadt Zürich Laufbahnzentrum | Tel. 044 412 78 78



Hier finden Sie Ihr biz: www.zh.ch/biz

The Pre-Apprenticeship for migrants gives adult immigrants with and without a refugee background practical preparation for entry into a vocational foundation course.

The Pre-Apprenticeship for migrants (INVOL) is intended for recognised displaced persons, persons provisionally admitted and adult refugees from EU/EFTA countries and third party countries who are motivated to complete vocational training in Switzerland. During the Pre-Apprenticeship for migrants the trainees will work 3.5 days in the pre-vocational company and will attend the vocational training school for specific vocational instruction for an average of 1.5 days.

The proposition in overview

- Dual training: Working in a pre-vocational company and attending the vocational training school throughout the entire duration of the training
- Gaining basic competence in a vocational field. The Pre-Apprenticeship for migrants will be offered in a variety of vocational fields. An overview of the competence profiles can be found at: www.zh.ch/integrationsvorlehre

Target group

Persons from EU/EFTA countries and third party countries at the age of 15 or older on entering Switzerland, who have completed elementary schooling and are aiming for an apprenticeship with an EBA or EFZ qualification.

Requirements for the trainee

- Late immigrants aged 15 and over (provided compulsory education has been completed) up to 40 years of age
- Status F, B, C or S (a copy of the foreign national ID card must accompany the application)
- Entry into Switzerland at age 15 or older, with no primary school experience or very short state school experience in Switzerland
- German language skills at level A2.2 (oral and written; any confirmations of attendance at courses, certificates and testimonials must be enclosed with the application)
- Motivation to complete a vocational foundation course
- Work and vocational experience (at least trial training courses)
- Resident in Zürich canton

Acceptance procedure

The vocational information centre of the Zürich canton (biz) and the Laufbahnzentrum in the city of Zürich (LBZ) are responsible for the acceptance procedure. If the requirements are satisfied, the application for potential evaluation can be made to the regional biz or to the LBZ. The addresses and application forms can be found below: www.zh.ch/integrationsvorlehre

Specialist vocational advisers, study advisers and career advisors will give information on the various routes within the Swiss educational system and also regarding the requirements for individual basic education and activities. In the course of evaluating the applicant's potential, the personal requirements and educational and linguistic competences will be checked. Candidates who are suitable for the Pre-Apprenticeship for migrants will follow practical trial training in the pre-vocational company. If the decision is favourable, the pre-vocational company and the trainee(s) must enter into a pre-vocational contract for the duration of the Pre-Apprenticeship. The contract must be approved by the Mittelschul- und Berufsbildungsamt.

Requirements for companies which offer pre-vocational training

- must hold an education and training licence, and must satisfy the requirements for training
- must have an instructor available within the company for training the trainees

Applications by companies

Companies that wish to offer one or more training places for the Pre-Apprenticeship for migrants can apply to the Mittelschul- und Berufsbildungsamt.

Qualification	Confirmation of participation and fide test edu
Duration	1 year
Registration for trainees	at the regional vocational information centre (biz) or in the Laufbahn- zentrum of the city of Zürich (see the reverse of this page for addresses)
Information and registration for companies	Mittelschul- und Berufsbildungsamt Tobias Andreas, Tel. 043 259 77 36 integrationsvorlehre@mba.zh.ch, www.zh.ch/integrationsvorlehre
